

**Structural Change Impact Group: Working Group on Personnel and Compensation (PC)**

**MEETING MINUTES**

Thursday, May 7, 2021 8:00 AM

Location – Remote Meeting on Zoom

**Members Present:** Travis Franck, Anne Helgen, Amy Checkoway, and Norma Massaroti (joined at 8:20 am)

**Members Absent:** None

**Notetaker:** Amy Checkoway

*[Meeting called to order at 8:00 am by Travis Franck]*

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TOWN CLERK  
BELMONT, MA**

DATE: May 18, 2021

TIME: 9:58 AM

**Review of Ideas Tagged for Working Group Consideration and Next Steps**

- The group reviewed the remainder of the 70+ ideas (with particular focus on staffing, school department and energy/environmental) and updated status notes and next steps.

**Future Meetings**

- Next working group meeting is Thursday, May 13 at 8 am.

*[Anne Helgen offered motion to adjourn; unanimous approval (4-0); the meeting adjourned at 9:30 am]*