

BELMONT, MASSACHUSETTS  
THERE WILL BE A PUBLIC MEETING OF

**RECEIVED  
TOWN CLERK  
BELMONT, MA**

DATE: October 10, 2023  
TIME: 2:36 PM

Reserved for Town Clerk Use Only

**Committee Name: Belmont Human Rights Commission**

**Subcommittee Name if Applicable:** Click here to enter text.

**Date: July 12, 2023**

**Time: 6:30pm**

In keeping with Governor Baker's Executive Order of March 12, 2020; "Order Suspending Certain Provisions of the Open Meeting Law" - All Participation for Town Residents will be by Remote Access. If the audio becomes unavailable, the meeting will be paused until it can be restored, or the meeting will end.

**Topic: Belmont Human Rights Commission**

**Time: Jul 12, 2023 06:00 PM Eastern Time (US and Canada)**

**Join Zoom Meeting**

Topic: Belmont Human Rights Commission

Time: Jul 12, 2023 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/87270702832?pwd=OGpiUlp4Y1FWWjBoVTltZmFBQy9jdz09>

Meeting ID: 872 7070 2832

Passcode: 243150

Notes

1. Email/phone review (Kim)
  - a. Email regarding FAIR and affirmative action
  - b. Anti-Hate/Bias Task force invite
  - c. Community conversation: Henry Tapia on 6/27/23
  - d. Emails regarding Juneteenth
  - e. Collaboration with Belmont Wellness Coalition on mental health.

- f. Email from Wayland requesting a meeting to discuss Belmont's DEI report and equity audit.
2. Recent racial incident- Asian couple visiting Belmont harassed by a woman from Watertown. Kim outreached to Watertown for assistance. Police report filed.
3. Discussion of statements on SCOTUS decisions against Affirmative Action and right to refuse LGBTQ customers- given the complexity of the decisions we decided to withhold a statement until we have more information.