

Belmont Diversity Equity and Inclusion Implementation Committee Meeting Minutes  
March 1, 2023

Attendees: Julie Wu, Kim Haley-Jackson, John Davis, Andrew Poulsen, Meenal Badga, Kathy Miller  
Town Administrator Patrice Garvin

**RECEIVED  
TOWN CLERK  
BELMONT, MA**

DATE: March 27, 2023  
TIME: 8:55 AM

Meeting Notes

1. *Call to order*

*Meeting called to order at 7pm ET by Julie Wu*

2. *Approval of January 4, 2023 meeting deferred until March 16 meeting*

3. *Secretary/Open Positions*

*There are 2 committee positions open: 1 for member of the Council of Aging, and 1 for Economic Development or a business owner.*

4. *Review of DEI recommendation–hiring of DEI Director for town.*

*Patrice Garvin discussed budget constraints of Town that result in position of DEI Director being deferred. Town administrator will recommend funding for this position in over-ride budget for FY ‘25.*

5. *Discussion of charge to Committee and priorities for recommendation to the Board of Selectmen. Referred to Spreadsheet prepared by Meenal for items that can be accomplished relatively soon.*

*a. Ensuring that Community Stakeholders be included in town events i.e. Town Day, MLK Breakfast etc. Patrice mentioned that Selectmen and other elected officials do try to attend events sponsored by community groups.*

*b. Making HRC forms more visible and communicated more broadly. Discussion with Patrice about to make connections with Town departments to determine what they might do to make HRC more visible.*

*c. Making the issue of Diversity, Equity and Inclusion more visible on the Belmont website.*

*d. How to best be liaisons to other Town committees to insure that recommendations come to fruition without duplicating effort.*

6. *Brief report from John Davis that he and David DeStefano had previously met with Wes Chin the Belmont Board of Health Director to review the DEIIC recommendations related to public health. Many of these are not currently funded.*

*Next meeting scheduled for March 23rd, 2023 at 7pm ET.*

*Meeting adjourned at 8:10 pm ET*