

BELMONT, MASSACHUSETTS
THERE WILL BE A PUBLIC MEETING OF

**RECEIVED
TOWN CLERK
BELMONT, MA**

DATE: October 10, 2023
TIME: 2:36 PM

Reserved for Town Clerk Use Only

Committee Name: Belmont Human Rights Commission

Subcommittee Name if Applicable: Click here to enter text.

Date: July 12, 2023

Time: 6:30pm

In keeping with Governor Baker's Executive Order of March 12, 2020; "Order Suspending Certain Provisions of the Open Meeting Law" - All Participation for Town Residents will be by Remote Access. If the audio becomes unavailable, the meeting will be paused until it can be restored, or the meeting will end.

Topic: Belmont Human Rights Commission

Time: Jul 12, 2023 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

Topic: Belmont Human Rights Commission

Time: Jul 12, 2023 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/87270702832?pwd=OGpiUlp4Y1FWWjBoVTltZmFBQy9jdz09>

Meeting ID: 872 7070 2832

Passcode: 243150

Notes

1. Email/phone review (Kim)
 - a. Email regarding FAIR and affirmative action
 - b. Anti-Hate/Bias Task force invite
 - c. Community conversation: Henry Tapia on 6/27/23
 - d. Emails regarding Juneteenth
 - e. Collaboration with Belmont Wellness Coalition on mental health.

- f. Email from Wayland requesting a meeting to discuss Belmont's DEI report and equity audit.
- 2. Recent racial incident- Asian couple visiting Belmont harassed by a woman from Watertown. Kim outreached to Watertown for assistance. Police report filed.
- 3. Discussion of statements on SCOTUS decisions against Affirmative Action and right to refuse LGBTQ customers- given the complexity of the decisions we decided to withhold a statement until we have more information.